

## Covenant with a Commissioned Lay Pastor

NAME OF CHURCH: \_\_\_\_\_

NAME OF COMMISSIONED LAY PASTOR: \_\_\_\_\_

SERVICE FROM \_\_\_\_\_ TO \_\_\_\_\_

Review of this covenant prior to renewal or termination will be by the session and the Committee on Ministry.

This relationship may be terminated prior to expiration with \_\_\_\_\_ days' notice by either party and the concurrence of the Committee on Ministry.

RESPONSIBILITIES OF CLP (check those that apply to your situation):

- Lead worship and preach \_\_\_\_\_ times each month
- Administer the Sacrament of the Lord's Supper (presbytery permission must be granted)
- Administer the Sacrament of Baptism (presbytery permission must be granted)
- Moderate session meetings under the supervision of and when invited by the moderator of the moderator of the session appointed by the presbytery (presbytery permission must be granted)
- Perform marriages (state law must allow and presbytery permission must be granted)
- Other duties: \_\_\_\_\_

TIME EXPECTATIONS (hours per week) \_\_\_\_\_

SPECIFIC DAYS IN MINISTRY (if applicable) \_\_\_\_\_

COMPENSATION as applicable:

Cash salary: \$ \_\_\_\_\_ / week, month (circle)

Housing: \$ \_\_\_\_\_ / week, month

Medical coverage \$ \_\_\_\_\_

Social security withheld \$ \_\_\_\_\_

Travel reimbursement @ IRS rate, not to exceed \$ \_\_\_\_\_ per year

Other ministry cost reimbursement (telephone calls, etc.) \$ \_\_\_\_\_

Continuing education or book allowance \$ \_\_\_\_\_

Other: \_\_\_\_\_

Vacation time \_\_\_\_\_

Continuing education time \_\_\_\_\_

Commissioned Lay Pastor \_\_\_\_\_

Clerk of Session \_\_\_\_\_

Date of Session Action \_\_\_\_\_

COM Representative \_\_\_\_\_