



Ministry General Information

Ministry Name	Presbytery	Synod
Fountain City Presbyterian Church	East Tennessee	Living Waters
Email	Preferred Phone	Website Address
office@fountaincitypres.org	865-688-2163	www.fountaincitypres.org
Mailing Address	Alternate Phone/Email	Community Type
500 Hotel Rd, Knoxville, TN 37918		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
251-400 members	various	110
Church School Attendance		
50		
Intercultural Composition		Released Date
White: 99%, Asian/Pacific Islander/South Asian: 1%		12/10/2024

Information about the Position

Position Requirements

Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

5 to 10 Years

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Head of Staff/ Senior Pastor

Are you open to a clergy couple?

No

Employment Status

Full-time

Ministry Requirements

Church Mission/Vision Statement

We, the people of Fountain City Presbyterian Church, dream to be a loving, caring family for all who hunger and thirst for the kind of world Jesus makes possible and a light and inspiration to those who do not know Him.

We seek to be a united and caring family for all who hunger and thirst for the kind of world Jesus makes possible. We want to be open to new ways of loving God and our neighbor. We believe in listening for the

Spirit in the many different people God may be speaking through. Worship opens us to hear the Word, lift our praise, and confess our need for mercy. Scripture shows the transformative life Jesus modeled, and it guides us in the work and the realities of daily living. Scripture communicates the truth God gave to us in Christ, and the grace and help from Christ for each to grow. We want to build bridges, connect with others, and see the kingdom of God flourish in our neighborhoods. When challenges arise, we seek to lift our love for God and each other higher by considering different views and sharing respectfully. As we practice our love for each other, we will love those who struggle by sharing food, clothing, shelter, and kindness. What Jesus did for us fuels our dream of expanding His Kingdom for all people, especially for those who do not know Him.

If God loved us this way, we also ought to love one another.- 1John 4:11

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

MDP Tasks, Expectations, Duties, Supervision, Assignments, Responsibilities

In line with the Book of Order (G-2.0504), the Pastor models a life and work directed by the gospel of Jesus Christ. At FCPC, the role specifically includes:

Worship Leadership

- Prepare, organize, and lead worship services
- Preach and administer the sacraments
- Work with staff and Session to plan services
- Involvement in special services (funerals, weddings, Ash Wednesday, Maundy Thursday, Good Friday, Christmas Eve) as approved by Session

Pastoral Care

- Priority care through hospital, home visits, home communion
- Advising those seeking pastoral counsel

- Connecting through small groups and personal visits
- Provide instruction and faith formation for confirmation class, officer training, other needs
- Participate in church events

Executive Leadership

- Moderate Session and participate in resource Committees
- Oversee key staff in partnership with Personnel
- Work with leadership to implement the new Vision
- Assist in financial oversight
- Participating with Presbytery of East TN

The Pastor is accountable to the Presbytery of East Tennessee COM and the Session.

Compensation & Housing

Minimum Effective Salary

65000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

At the top of our Sunday bulletin, worshipers read "If God loved us this way, we also ought to love one another" from 1 John 4:11. This is a call we take seriously as we continue to build a place where all are welcome.

We aspire to be a unified church family rooted and grounded in Jesus's truth, love, and hope as we grow together spiritually. Every soul, from cradle to the grave, experiences God's love through education, fellowship, worship and missions to enrich our faith journey. Our joy comes from the presence of the Holy Spirit within each of us and in our worship. We envision a church family who is equipped, educated and empowered to daily share God's love and presence externally in Word and deed.

We currently live our vision in multiple ways through Sunday school classes for all, children and youth ministry, small groups, Bible study, and fellowship events. Weekly, we gather for meaningful Spirit-filled liturgical worship concluding with singing, 'Let Your love flow so the world will know that we are one in You!'

We are blessed with genuine care for one another and have in-house ministries to nurture and help each other. As part of the Priesthood of Believers, we affirm that we are all ministers as we serve as the hands and feet of Christ in support of our church family, our neighbors, and the extended community. Through our various outreach ministries, we appreciate our active and ongoing commitment to serve others.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our community has a variety of needs which continue to emerge and evolve. We are a working family, pursuing many mission-oriented local activities to broader-reaching service in Belize.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our Grandma's Pajamas sew PJs, NICU blankets, student uniforms and other projects. FCPC assists local schools, with 67% of students at poverty level, and collaborates with other churches to support the Fountain City Ministry Center. Our youth group serves a monthly meal for the homeless. Collaborating with Family Promise, we host homeless families onsite quarterly providing meals, childcare, and overnight care. The Davis Center for Child Development, located in our facility, provides quality, affordable childcare in a loving, Christian environment. Our new project is to provide monthly free pancake breakfast to our community.

With over 25 trips to the village of Los Tambos, Belize, we do school repairs, donate and repair bicycles, minister to families and give high school scholarships. We provide water, clean up supplies, and clothing to flood victims in east Tn and western N.C. We continue to be ready to support areas as appropriate.

Additionally, our ministries include Grief Share, Blanket Ministry, Compassion Coalition, UKirk, Volunteer Ministry Center, Threads of Hope, Fountain City Elementary School, Operation Backyard/Home Repair and Disaster Relief Mission.

FCPC welcomes all seeking a church home through intentional engagement, open doors, and commitment to our community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our vision and mission goals will be reached prayerfully and with much discernment of the Holy Spirit's leading, by calling a pastor who honors and promotes the mission-minded, action-oriented, and worship ministry of FCPC. We pray to call a pastor who celebrates, sustains, and participates in the present enthusiasm of our congregation to learn, worship, fellowship, and serve alongside brothers and sisters in Christ while welcoming all we meet.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We pray for a long-term, committed pastor to lead FCPC into the future, one with a strong connection to scripture, an advisor inspired by God's word that follows the liturgical calendar, order of worship, and embodies an unwavering adherence to Reformed Theology and PCUSA polity. He or she will lead by example, so that our spiritual maturity in Christ might grow as we realize our own talents and gifts, thus making us more profoundly and collaboratively equipped to serve Christ in mission and ministry.

We want to invite, encourage, and engage everyone in Spirit-filled worship and service so that FCPC grows in faith and relevancy to our community, country, and world. We pray for a pastor who can ignite a passion for Christ in our youth, help bridge the gap for our college students, welcome new worshippers, and continue nurturing our faith walk. Such leadership will inspire, encourage, and help mold organizational structure for staff and the volunteers that do so much to make FCPC the joyful church that we are.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

FCPC seeks its 7th installed pastor in our 100-year history to be a compassionate and spiritually mature teaching elder who proclaims the Word, leads us in corporate worship, and equips our church family for witness and mission. We seek a minister to envision, lead, and join us in expanding our ministry and mission to our own and beyond. We desire a leader who effectively communicates from the pulpit and organizes church operations, thereby helping us to model the Body of Christ in spirit and truth.

We have a strong history of caring for our own through fellowship, spiritual education, and congregational care. All of these build a "hands and feet of Christ" team for our special emphasis on mission activities. We seek a confident minister who is aware of the issues in the world and the

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Church, and who will shepherd with Christian principles. We derive strength and blessing in our diversity from conservative to liberal views. We celebrate and elevate our Oneness in Christ by leaving our bumper stickers in the parking lot.

In our current adjustment phase, we cannot rest on our past history and accomplishments. Our church family desires renewal and growth. We stand on the Rock that makes the Church relevant yesterday, today and always. We seek a visionary minister to expand our thought processes, bridge multigenerational communication, and guide us on taking our "little church with a big heart" into our next 100 years of ministry and mission.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Our pastor is a spiritual leader who provides visionary leadership through balanced ministry of worship, pastoral care, teaching, missions, and administrative oversight. We pray our pastor will lead us to be unified and spiritually healthy as effective followers of Jesus. Our church culture embodies Christ's example of servant leadership, and our pastor is key.

Essential responsibilities:

Prepare and lead worship services with the Word of God through the weekly message that inspires personal reflection. Organize worship and special services (Christmas Eve, e.g.), music, baptisms, communion, weddings, and funerals in conjunction with staff and the Worship Team.

Guide the ministry of the church and moderate Session working with ministry teams to accomplish their purpose effectively. Provide supervision of church staff serving as a spiritual mentor to our staff and Session, encouraging and equipping them to grow as servants of Christ.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Minister with pastoral care for medical/crisis events and other situations as needed. In conjunction with staff and ministry teams, serve home communion, visit homebound and nursing home members, and provide pastoral counseling when requested.

Provide instruction to nurture overall Faith Formation for confirmation class, officer training, and other needs; participate in church events.

Participate with Presbytery of East TN through attending meetings, preparing elders for attendance, serving on committees, and joining functions as is practical.

Optional Links

Fountain City Presbyterian Church - Church
Website - <https://www.fountaincitypres.org/>

Presbytery of East Tennessee - Presbytery
Website - <https://www.presbyteryeasttn.org/>

FCPC "Serve" Link - FCPC Missions and
Service Opportunities -
<https://www.fountaincitypres.org/serve/>

Visit Knoxville - Website detailing events
and things to do in Knoxville -
<https://www.visitknoxville.com/>

Knox County Schools - Website for local
public school system -
<https://www.knoxschools.org/kcs>

Knox County Tennessee Government - Knox
County Government Website -
<https://www.knoxcounty.org/>

References

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